

Minutes and proceedings of the meeting of the Town Council of the Town of Hope, Indiana.

Be it remembered that the Town Council of Hope, Indiana, held called meeting at the Hope Town Hall in said town at 5:30 p.m. on January 19, 2015.

A quorum was declared present based on the presence of the following council members: Paula Pollitt (President), Jonathan Titus (Vice-President), Clyde Compton, Jerry Bragg and Greg Sims. Clerk Treasurer, Diane Burton, was also present.

The meeting was opened with the Pledge of Allegiance led by Paula Pollitt and a prayer by Jonathan Titus.

Paula stated, as a reminder, we have some meeting rules. Cell phones are to be off or put on silent, please. Please, no side conversations. Only one person speaks at a time. When a person speaks from the audience, please state your name.

APPROVAL OF THE MINUTES

September 15 and December 1, 2014

Greg made a motion for the approval of the minutes. Jonathan seconded. Motion carries 4/0.

APPROVAL OF CLAIMS

Greg made a motion for the approval of the claims. Jerry seconded. Motion carries 5/0.

OLD BUSINESS

PROJECT REPORTS

Drinking Water System Improvement Study – Trena Carter stated, I just received an email today from Ryan with Strand and he has asked me for a review, so I will review that and if there are any changes, I will get back with him, and if there aren't, I will forward that on to Keeley with OCRA. That would allow that to continue review. There were just some OCRA requirements that they felt needed to be expounded on. Nothing technical, just their written language.

Police Vehicle

Hope Police Department and Computer System, USDA Application – Trena stated I believe Diane met with them to get some additional financial information so we are just waiting on funding for that. It has been submitted, it is just in a wait process.

Park Project

Trena stated we met prior to the end of 2014. Since the project came in over bid, we are in the process of assessing where additional funds may be derived. I would like to meet with the committee, Diane and Paula and Randy and Michael Dean and possibly David, next week if we can to look at where we can get some additional funding.

Cummins Foundation Grant for Town Hall Architectural Services – Trena stated it was submitted last Friday so they will get it tomorrow. What will happen is Cummins Architectural Core Team will review the information, ask for any additional information, and possibly, call the Town as well for information

on that. Once we hear back from them they will actually determine whether or not we would be able to receive a grant for architectural services.

Water Project/Environmental Office

Trena stated it is to be funded in part with SRF and possibly OCRA funds as well as some local funds. I have heard from the Environmental Officer at IFA and they want us to go ahead and move forward on the environmental. I will be doing that this week. The application proposal is due March 6. The full application will be due May 29. There will be some different things we will need to work through on that. Announcements will be July 17. The first public hearing would either need to be held at the Town Council Meeting on February 16 or the Town Council Working Session on March 2. It is up to you. I would say earlier is better but in the proposal state it's not as critical as in the full application stage. There is a conference, Paula, January 23, at 10:00 to discuss SRF requirements and everything. I didn't know if we would need to have David there and possibly Paula. Steve Robertson stated that he didn't think David would need to attend since it was financing stuff, but if Paula wants to attend that would be fine. He can come if he wants to but he probably has more important things to do. Steve suggested Mel and Diane attend and can then share the information. It was decided the meeting will be held at the town hall.

Utility Rate Study

Trena stated the selection committee met today and they asked me to make the recommendation. There were six firms that responded. It was really a very close ranking but OW Krohn actually rose to the top a little bit. My recommendation would be to have OW Krohn do the rate study and ultimately we would ask them to do the financial due diligence toward the SRF loan as well. That would be the recommendation from the selection committee. Jonathan stated that we did not need a motion because we selected the committee and this is their recommendation. No further discussion. Council agreed. **Motion carries 5/0.** Trena indicated that she would notify the other firms and OW Krohn as well.

Indiana Legacy Bicentennial Committee

Trena stated I received something from Mel and I have not had an opportunity to review it. It is on my list of things for Hope.

Housing Rehab Project

Trena stated all the rehab contracts are under award right now. It is just a matter of getting the contractors out and getting it scheduled and working with the homeowners.

ELM STREET PROPERTY SALE

Cindy Boll stated I have a short little summary for you on the process the town needs to go through to sell real estate. I will just briefly walk us through that and there is some action I would like for you to consider. It's all very specifically laid out in the Indiana Code and that's for the protection of the public and the town to make sure it's all transparent and it's noticed and it doesn't take place behind closed doors. The process starts by getting two appraisals for the property on Elm Street. That can be done by a real estate agent, a licensed appraiser, or the statute does also permit, if we have an employee of the town that is familiar with values and the value of the property, we can use him/her for one of them or

both of them if we have two employees that fit that. I think they recognize that smaller municipalities can't always afford to go out and pay people for appraisals. That's Step #1. Once we get that done the town will need to publish a notice under the publication statutes that are all laid out pretty clearly basically saying that the town will be accepting bids on the property on such and such day with time frame and it can be more than one day if you want it to be. If there are any conditions that we want to put on that sale, it would have to be put on the notice. We have to put in some language that we can't sell it to an ineligible person which basically is defined in the statute as somebody who owes taxes on something else, like delinquent taxes. That would make them ineligible. If the purchaser is a Trust then they have to divulge certain information about the Trust. Bids are all open for public inspection. Usually the way that happens, and Trena has been through this with some other municipalities so I think she will be an excellent resource for us, that on the given day at the time you open up bids and I think you see at that point if someone wants to one up the bids even. Cindy asked Trena if that is what they've done before. Trena indicated that they are just done at face value. Cindy stated that there is also a part of the statute that says if we would like to do it a little bit differently we can notice it to be auctioned by an auctioneer. That is, instead, the kind of thing where you could outbid, how you see at sheriff's sales sometimes. If, for some reason, that process doesn't work, either we don't get bids or we don't get bids that we like or are high enough, then the statute does permit us to go to a real estate agent at that point with some other notice requirements but we can't do that right off the bat. Greg asked if we could set a reserve. Cindy answered yes. It would have to be published and she thinks it should be based on the appraisal. What I'm thinking, and I haven't had a chance to speak with Mel about it, but I would be more than happy to work with her to get two appraisals if you would give us the authority to do that. If we do have to pay someone, we are going to get the least expensive appraisal possible which will probably be from a realtor. You will need to know what that is before you set the conditions for the sale that we can notice and publish. If you would grant us the authority to take the first step with the appraisals, we will bring that information back to you. The council agreed. David Clouse commented that right across the street is an identical empty lot, same size, corner lot, and it would be nice to find out what the tax, what they say its worth, the retail value of the property taxes because you aren't going to have any on this property because it's not been vacant. Cindy stated she had looked up the assessed value on this, I think I left it back in my office, but I think the tax assessed value was \$41,100 on 154 Elm that had the house on it. Diane Jekel indicated that Vicki Gardner with Breeden is with the Hope Chamber of Commerce and she would be happy to help with that. Cindy said thank you very much. I appreciate that.

AMEND UTV/GOLF ORDINANCE

Cindy continued that she thought everyone received emails with a red-lined and cleaned and amended Golf Cart/UV Ordinance and I would just point out for your consideration tonight that the only changes are the language in the "Whereas" paragraph. The other changes have to do with Sec. 19. State Board of Accounts wants us to identify where monies collected under this statute would be placed. I was informed that you wanted it to be in the Local Law Enforcement Continued Education Fund. The only other change was that on the actual form it specifically lines up now with the requirements that are in the ordinance as far as the check-off list for Matt or whoever is going to be taking care of this. I give that to you for your consideration. If it's appropriate, you could probably waive first reading and actually do it all tonight, if that's acceptable. Jonathan thought that was appropriate because all we are doing is amending it. **Jonathan made a motion to waive the first reading of the amended ordinance.**

Clyde seconded the motion. No discussion. Motion carries 5/0. Jonathan made a motion to approve the second reading. Clyde seconded. No discussion. All in favor of Ordinance 2015-01 as amended, motion carries 5/0.

FIRE DEPARTMENT REPORT

Bruce Neal gave the report from the Fire Department. Last month we had 21 total runs, township as well. We had 7 EMS assistance. We ran squad 15 out 3 times. We had EMT's out 3 times. We had 2 fire related runs. The township, we had 8 EMS assists, a 15 run once in the township and no fire related runs but we did have squad 15 responded to a call in the Clifford territory and it was disregarded before we got there. No discussion.

BUILDING & ZONING ADMINISTRATORS SALARY

Paula stated last month, when we looked over this and approved all of the appointments, on the Building and Zoning Administrator it says "paid salary not to exceed \$5,722.20" but we didn't really say what the salary was going to be. Like we have done in the past, we have said what that salary was going to be. Do we want to discuss that? Greg said we didn't talk about anybody's salary. Paula stated that there was one. Greg asked if we were talking about when we made the appointments. Paula clarified that Diane called me and said this one says "not to exceed" but we didn't say what it needs to be. Diane clarified that there are two salaries like that that are stated that way, that they are "not to exceed". David Clouse is one, which Mel signed on that one. Greg asked, Mel signed on what? Diane and Paula replied David's. He continued, so, the utility superintendent salary changed, but the council didn't act on that? I think in the past we have set salaries when we did the appointments. How did the council get taken out of that loop? Diane replied that you didn't set the salaries. David Clouse said that they increased everyone's by 2%. Greg said, so, I guess what we are saying is that it's automatic when we make the appointment? Diane replied, not everybody was automatically increased 2%. The levels were increased but that was up to the supervisors if they want to do that. Greg asked who David's supervisor was. Diane replied that it was Mel. Greg asked who was Mel's supervisor. Mel replied that they were her supervisor. He continued, okay, I missed a meeting but did I miss that we said to go ahead and change the salary? You guys did the salary ordinance but where did we authorize... Diane stated that Mel did not get an increase. He said he wasn't talking about Mel, he was talking about David. Diane clarified that Mel authorized David's increase. Mel said she was sorry. Paula, Diane and I had lunch and I thought I could do that. Greg stated that we are a 5-member board, I guess, I'm just not in the loop here. Paula stated that she thought that it automatically went up. Greg asked Jonathan and said you have a better memory than me. In the past I thought that we did that when we made the appointments. Paula stated that we didn't do that last year. Jonathan said that we did not do that specifically last year. Greg said he didn't have a problem with the raise. I just don't think I was in the loop on it. He asked Clyde if he was. Clyde answered no. Greg asked Jerry. Jerry replied he thought they discussed it. It may have been when you weren't here but I'm pretty sure we discussed. I don't remember if it was at the appointment or when, but I do remember discussing it. Greg said he didn't have a problem with the raise. What brought it up, I wouldn't have said anything about it but it happened to come up about Building and Zoning. Diane said that it's something you need to clarify if that's not what you want Mel to do. Greg indicated that it was something that already happened, it happened at a meeting that I wasn't here. Mel said if you want to change that, like Diane said, just clarify it. Greg said as long as the council is in the loop of what's going on with the salaries. Clyde stated that he felt like the council

should have final approval on salaries. Paula stated that we really do have. The problem is with the "not to exceed". Most of these give a minimum and maximum but then there are those that say "not to exceed" and I think that's where the issue with the Building and Zoning came in is with the "not to exceed". Diane said she thought what happened last year was it wasn't thought about when we did the appointments but the next month we followed up and made those clarifications on ones that have the reading of "not to exceed" which there are only a few – Utility Supervisor, Town Marshal and Building and Zoning. Animal Control also but then it would make sense for Matt to make that decision. Greg said, but the one that's the council is the two department heads and Matt, Building and Zoning. Diane said if you're not willing to pass that to the Town Manager, yes. Greg said that it was the whole idea is that the Town Manager would be the liaison between the council and the superintendent. Mel said, I come to you with what I think they should get and get the final thought. That's what we needed. Greg said he thinks the council needs to be involved in how the money is being distributed on salaries. I'm just wondering what everybody else thinks? Mel asked if we needed to re-write something then Cindy or Diane? Jerry indicated he thinks it needs to come to us all. I also think it's like Dave, he's the supervisor over all his men. We don't work for him. He's the one who knows. Going back to what you said, yeah, we make the final decision on it but it's got to lay 100% on what he says because he's the one dealing with them, he's the one out there working with them. Paula stated that we set limits. Jerry continued we need to make sure it comes through here and we say yeah, yeah, well we need to discuss it and call Mel in. Greg clarified, on the department heads. Jerry said, yeah. Diane said it's not all employees just department heads. Greg and Jerry agreed. Jerry said, that's what I'm saying. He's the one that has the responsibility so it needs to be that way also. Paula said this is the first year we have had a town manager, so this is new to all of us. Clyde said, you also have the Town Marshall here that says "not to exceed". There should be certain people, like Mel, or, I don't know how you would do the Town Marshall. Is the Marshall under you? Paula confirmed. He continued, I think you guys should recommend but to do it automatically, no, I don't. That's what we're here for. David Clouse clarified that you guys set the 2% and then raised us that. Paula said, yeah, that's what I was thinking. David said, whether you actually said it that way or not but that's the way it's happening. Diane said, I don't think that's really clear, though. If you are in a salary range that says, not to exceed, just because you raise all the possibilities 2% doesn't mean everybody automatically goes there. I would want that clarification before I make that process with the payroll. Jonathan said on February 3rd last year at our working session, we voted unanimously that it would be the 2% for the supervisors. That's in the minutes. So it did come up last year and you were not at that meeting. Clyde clarified that their pay is going to go up 2%. Jonathan answered, that's what we determined last year because this same question came up. Clyde said that's for a one year period, correct? Jonathan said right, so it doesn't automatically, there's just a precedent there that that's what we did last year. There is no ordinance or resolution that specifically says that. Clyde asked what if we wanted to pay them more than that. Paula said you can't do that. Greg said, not without amending the ordinance. Paula said, and then you have the budget. Clyde said, yeah, but that was only for one year. That's not forever and ever. Diane clarified that we did a salary ordinance in December. Paula stated that we did a salary ordinance in 2014 and 2015. Greg said we do that every year. Paula said for 2015 it was 2%. Clyde said it still needs to be straightened out. Greg said, the minimum and the maximum, if something was to happen and David left the Utility Department and we had to seek out and hire a new superintendent we may find somebody that doesn't have the qualifications that David's got and we may not pay them that max. Jonathan said he thought it was appropriate for those two positions if Mel makes a recommendation to

us, if you think that would clear it up. Greg said, and Building and Zoning would fall under there, too. Jonathan said, yes. Greg said he thinks that's the way it should happen, come with the recommendation because she works with the department heads all year long, just like David works with his employees so, I think that's the way the chain of command should happen. Paula asked if he was making a recommendation. There is a payroll coming up. Diane said she needs to know because there has already been one payroll and one coming up. Greg asked if it was David's salary and Matt Galbraith. Diane said, yes. Paula said she has always said there needs to be a minimum and a maximum. Greg said that what's done is done, she has the payroll form and as long as it's been approved, go on with what you've got. Jonathan said that essentially we would be doing the same things we are doing with Matt, we would do with David. Paula said, that Mel sends a recommendation of approval. Greg said in his case, whatever his max is, 2%. If Matt's not doing his job and Mel feels like there's room for improvement, we may not give him that 2%, or Mel might not recommend that 2% to us. Jonathan said that the 2% is a maximum, not necessarily on the salary. Greg agreed, that's right, for ordinance purposes only. Jonathan said, right. Paula said, so if it comes as a recommendation from her, do we just vote on it? Cindy said, I think Diane probably needs that for her minutes. Paula said we don't need a motion, just an approval. Cindy said we need a motion to accept the recommendation. Trena asked the "not to exceed" I assume is because he works on an hourly basis? Paula said, no, salary. Diane said his salary is "not to exceed". Trena said, ok. Paula said, it's for budget. Trena said, I understand that, but typically when there is a "not to exceed" I would assume it was because they would be based on an hourly rate. Jonathan said, what we had done, Trena, Greg had touched on this already. The idea that we would get into the middle of the year and somebody with David's qualification could leave. We might want to pay David, but if we had to replace him, whoa, we don't want to pay them this because they don't have the experience or this, and this, and this. Trena said okay. Jonathan said, that was the idea that in the middle of the year we could still fit within the ordinance and be legally correct. Trena said okay, thank you. Jonathan said, no, I'm glad you brought that up because you may be speaking for other people who are sitting out there wondering. I guess, Paula, the question would be, would Mel like to recommend that we, does that make sense? Clyde said, let me ask a question first. We have a Town Marshall here, we don't normally have a Town Marshal, we have an interim Town Marshall, now is he making what the Town Marshall's figure is? Paula said, no. Clyde said, then he is not even on. Paula said, he's actually making what the Deputy Marshal makes. Greg said, we bumped that, didn't we? Paula said, yes, to the max of the Deputy Marshal. Paula said, okay, Mel, would you like to make a recommendation? Mel said, well, I wasn't prepared for this tonight. Greg asked if there was a payroll that he already with the 2% on building and zoning? Diane said, with David Clouse, I did cut the check that way but they haven't been sent because I was going to wait and see what you guys did tonight because if you decide not to do it then I can go in and delete and cut another check. Greg said, I think we are all okay on David, but Mel is not prepared to give a recommendation on Matt. Diane said, I can easily delete that. Greg continued, and give Mel until the next meeting to think it over. Paula said, and then retroact it back to January 1? Greg said, we can, we've done that before. Clyde asked, why can't we just do it? Paula said, because Mel is the supervisor over him. Clyde said, I understand, but I don't hear any objections? Paula said, she hasn't had time to look it over yet, right? Mel said, like I said, I wasn't prepared for this this evening. I didn't know that was how you were going to want to do this. I thought it was going to be your decision. I have no problem if you want to go ahead and give him the 2%. Paula said, so you are recommending that? Mel said, yes, I will. Paula said, okay, Mel has recommended it. Mel said, I will say this, in the six months since I've been here, of course, David and

Matt both, I think they have just done an outstanding job and dealt with a lot of unique situations, I'm sure like most cities and towns. When I did give them that increase, I did paperwork on why I gave them. I gave them a full explanation. I can scan those and send them to you tomorrow if you'd like, why I felt they were worthy of that. Clyde said, your word is just as good to me. Mel said, thank you. We did make it official and Diane had me fill out a form for why I did think they were. I will do one for Matt too tomorrow. Paula asked for a motion. **Clyde made the motion. Jerry seconded the motion.** No discussion. **Motion carries 5/0.**

Mel said, I want to make sure that next time you want me to bring the recommendation to you for these and we will try to clarify some of that language. Right? Greg said, I think that's what we're, yeah. Diane asked for Matt Tallent also, is in kind of an unusual situation right now, in the interim, but that is something that we have also discussed, is an increase for him. Clyde said, wait a minute, I'm lost here. Did we not just approve Matt 2%? Diane said, we have two Matts. Greg clarified that it was Matt Galbraith. Clyde asked, Matt Tallent? Greg said, no, it's already done. That's what brought my discussion up, why did it happen, and we just took care of Matt Galbraith. Clyde said ok. Paula said thank you.

NEW BUSINESS

EDIT COMMITTEE RECOMMENDATION – HOH/DIANE JEKEL

Jerry shared that we have one request this month from Heritage of Hope. Diane Jekel went to an Economic Development Course and they are asking for funds to help with the room rate and tax not to exceed \$500. We recommend that would be fine in our eyes upon receipts. That's the only thing we had this month. No discussion. **Motion carries 5/0.**

Clyde indicated that this was his first time on that committee. I noticed that, and I know there are circumstances behind this particular one, you were already at the meeting and we hadn't even approved this yet. To me, that's not really good business. If someone wants to do it, they need to do it 30 days before we meet because, frankly, we didn't know. Diane replied, then I would have paid for it myself. Clyde said, yeah, but that's not fair. I'm just saying it should have been turned in before-hand. Diane said, I wasn't hired yet. I still don't have a phone or computer yet. Clyde said, I know there were circumstances in your case. I'm just saying anyone else who wants to do this, they need to turn it in 30 days prior to us meeting. Just don't go out and do it. I know you would have, they told me you would have. It's really not fair to you but I'm just saying I understand you hadn't been hired yet, just anybody in the future. Clyde clarified that meetings last year it was before they were in asking for the money. Paula asked if there were other people that had asked for it after the fact. Greg said he didn't remember. Paula said, I don't know, I'm just asking. Greg said, they were there asking and the money was paid upon receipts. Jonathan said, I don't think so, Paula. We had some in the past that were only 2 days ahead and if we had said no then there might have been a situation. I think overall we have done a pretty good job of getting the word out that you need to come early. Diane was sticking to that pretty closely. The expectation is out there. I see your point, Clyde. It is a very relevant point in this case. Clyde said, the first meeting I'm going, I just don't understand. She couldn't be here, she couldn't make the meeting over here. I thought maybe she was sick or something.

TRANSFER OF FUNDS RESOLUTION – DIANE BURTON

I have to say that it's a little embarrassing to have to do a transfer of funds in January but Workers Compensation was quite a bit more than what it has been in the past and it was due to past claims. It went from \$11,664 in 2014 to \$15,204 in 2015 and although I did increase some in General for Workers Compensation, I did not increase it enough to cover that kind of jump. A lot of it fell in General. It was actually only \$139 short but I went ahead and gave it a cushion because sometimes when they do the audit in August, there may be an additional premium due and that way we wouldn't have to do this again. That is usually minimal if that happens.

So, Resolution 2015-1. Whereas, it has been determined that more money is needed than is currently available in a certain appropriation. Therefore, be it resolved that the following transfer is hereby authorized:

From:	101001122 Health Insurance	\$1,000
To:	101001123 Workers Comp	\$1,000

Health Insurance does have a cushion, so, that's why I chose that one. Jonathan asked, Diane when did you get the figures on the new Workers Compensation? Diane replied, it was like the end of December. Jonathan said, we really didn't have any way of knowing ahead of time? Diane said, for the budget, no. Jonathan said, you are apologizing and I'm trying to cover for you. That's what I'm trying to do, it's a public meeting. You had no way of knowing that we would need a greater cushion. **Jonathan made a motion that we approve Transfer of Funds Resolution 2015-1. Greg seconded.** No discussion. **Motion carries 5/0.**

Clyde said he had a question, the gentleman on the phone system said that he would bring us a phone in reference to the Cloud System to use? Have we done that? Mel answered, no, we have a meeting, Clyde, set up for the last Monday. Do you want to come up and see it when we do? Clyde said, give me a call. Mel said okay. Clyde asked what was wrong with the old system. Can you make it real brief? Mel said, well, I had no voicemail, no matter what we do. I can't get voicemail to work and lots of times it cuts people off, ask Mr. Rudicel. We can't transfer between each other. Paula said, she called in one day and got this really strange message, it was like, you need to leave a voicemail. There were people here to answer the phone but it wasn't right. Diane said, and the cost is half. The police department had to have five lines and now it doesn't have to work that way. They just roll over. The cost savings is going to be awesome and it's going to be a better system. Clyde said, that's the reason why I asked. If you are having that much problems and its half cost I would think you would want to get on that. Diane said, one of the issues there is that the contract we have with AT&T expires in April of 2016 but because of some issues that we have had we should be able to break that contract. That has been one thing that has kept us tied to the current phone system.

Paula asked if February 16 was okay with everybody for the Public Hearing. All were in agreement. Paula asked Trena what time she would like to have the meeting? Trena indicated we could do it prior to the council meeting or first thing of the council meeting? Greg said he would recommend first thing at the council meeting at 5:30. If we do it at 5:00, that will be pushing it. Trena agreed and said she would work up the resolution. Diane said, and have the council meeting at 6:00? Paula said, immediately after. Jonathan said those don't usually take 5 - 10 minutes.


PUBLIC COMMENTS

Paula announced that the next Working Session is February 2. The next Council Meeting is February 16. Both of those are at 5:30. Anyone have anything else?

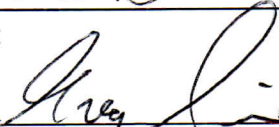
Greg said, Paula, I'm sorry. I should have brought this up when Cindy was giving her report. I was thinking, what about the Davis property? Where are we at with that? I don't know if you were at the meeting in December when we talked about it with Matt, or I made it clear to Matt that we really want an answer on that. Cindy said, I think that the next thing that Mel and I are going to bring to use are the updates for the Unsafe Building Ordinance and that we were going to try to use that as our Poster Child for our trial run under that. So, it's still on the radar for sure. Mel said, I had a complaint about that today. Greg said it has to be a top priority to get that cleaned up. Mel said, I know. I couldn't believe it. Greg said, so you went up and seen it? Can you imagine living the neighbor to the North? Mel said, no, that's why I think we need to send pictures so when it goes to court we will have the pictures so we the judge can see. Would you want to live like this? That is horrendous. Jonathan said, Mel, we had a discussion on this last January. Mel said, Cindy and I are working on it. Well, I'm really not, I just keep pushing her.

Randy Sims said he noticed in the paper today that the Council Meeting was at 7:00. I don't know if anyone has notified them? Greg said he saw that too. Diane said she would send an email. Mel said that John Clark is here tonight and I just want to commend him, if you haven't seen our HSJ Online, it is really incredible. I can't begin to tell you that this is really an amazing feat for a small rural community not only in Indiana, but the nation. We are already out there and forward-thinking and I have to give John credit, the people that are involved behind the scenes getting this started and John thank you. It is really impressive. Our website, I hope, will be ready to at least launch February 14. I chose that date because everyone loves Hope and its Valentine's Day. We are already linked to that, so at the top of the tab where it says News, you will click on that and it takes you straight to HSJ Online. Very, very impressed with John and his work.

Meeting adjourned at 6:24 p.m.



Attest







Apple Computer
