

ORDINANCE NO. 2020-03

**AN ORDINANCE AMENDING THE EMPLOYEE HANDBOOK OF THE  
TOWN OF HOPE**

**WHEREAS**, the Town of Hope has previously adopted an Employee Handbook which contains provisions concerning personnel policies and procedures for all employees of the Town of Hope; and

**WHEREAS**, the Employee Handbook requires certain amendments at certain times in order to conform with outstanding legal precedent and necessity;

**WHEREAS**, the Hope Town Council believes that it is in the best interests of the Town of Hope, Indiana, to now amend the Town of Hope's Employee Handbook;

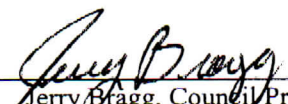
**NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE TOWN  
OF HOPE, INDIANA, THE FOLLOWING:**

**Section 1.** That the Employee Handbook shall be amended and approved as provided in Exhibit A attached hereto and made a part hereof.

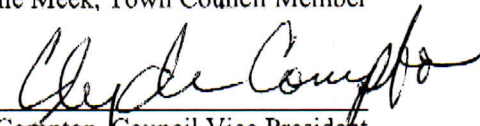
**Section 2.** This Ordinance shall be in full force and effect from and upon its adoption in accordance with the law, and the Hope Clerk Treasurer is hereby instructed to provide for the incorporation of Exhibit A into the written policies for employees of the Town of Hope and to distribute the Employee Handbook to the employees of the Town forthwith.

**Section 3.** Any provision of any Ordinance of the Town of Hope in conflict with the provisions of the amended Employee Handbook shall be subordinate to the provisions of the Employee Handbook and the Employee Handbook provisions shall control.

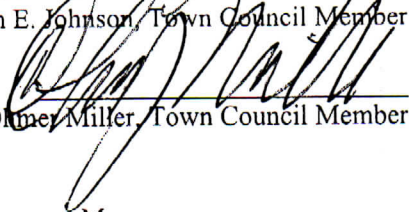
**ADOPTED BY THE TOWN COUNCIL OF THE TOWN OF HOPE, INDIANA**, on this the 18 day of August, 2020 by a vote of 5 ayes and 0 nays.

  
Jerry Bragg, Council President

  
Nellie Meek, Town Council Member

  
Clyde Compton, Council Vice President

  
William E. Johnson, Town Council Member

  
Oliver Miller, Town Council Member

Approved and signed this 18 day of August 2020 at \_\_\_\_\_ M.

ATTEST:

  
\_\_\_\_\_  
Clerk of the Town Council