

Minutes and proceedings of the meeting of the Town Council of the Town of Hope, Indiana.

Be it remembered that the Town Council of the Town of Hope, Indiana held called meeting at the Hope Town Hall in said town at 5:30 p.m. on March 3, 2014.

A quorum was declared present based on the presence of the following council members: Paula Pollitt (President), Jonathan Titus (Vice-President), Tim Shoaf, Jerry Bragg and Greg Sims. Clerk Treasurer, Diane Burton was also present.

Purpose of meeting: Working Session

The meeting was called to order by Paula Pollitt. Paula stated the first thing I want to tell everybody is I had Diane add the Hope Drinking Water System Improvements Scope of Services to the agenda tonight. She ended up calling the State Board of Accounts to make sure we could add something to the agenda since it had already been posted and that was all cleared. Tim asked does stuff have to be itemized. Diane answered yes. You do have to post the agenda but it doesn't have to be posted forty-eight hours in advance like the meeting does. I can still change it and post it as long as it's prior to the meeting.

CLAIM APPROVAL

Diane stated it's a check payable to IDEM. It's for exam fees. A total of \$60.00; One is for Water Distribution Exam \$30.00, Water Treatment Exam \$30.00 for Chuck Mee.

Tim made motion to approve the claim. Greg seconded. Motion carries 5/0.

HOPE DRINKING WATER SYSTEM IMPROVEMENTS – Scope of Services

Steve Robertson verified that everyone received what he sent out a couple of weeks ago. Council confirmed. Steve stated it kind of gives you a rundown of what will happen once we get approved through OCRA and everything else. The reason we're here tonight is because there has to be a slight change. We had a conference call with Trena this afternoon. Basically if you still have your paper from before. Two small changes. The easiest one is number nine; originally it said provide owner five hard copies and now its eight hard copies. That's an OCRA requirement. The other thing is she was a little worried about was some of the wording because OCRA has kind of cracked down. We talked about this late last year. I know Trena has talked about it. At the very beginning where it says "Engineer will provide the following services to owner", we've also added in accordance with the request for Statement of Qualifications from the owner dated December 20, 2013 which was the RFQ you sent out to five engineering firms. There was a list of things in there. We now will address all of those and with the Office of Community and Rural Affairs Water Plan Guidelines and Rural Utility Service Bulletin 1780-2. The reason we put this wording in there OCRA wants to make sure we are going to follow their guidelines so instead of rewriting everything we just referred to we're going to follow your guidelines. Right now the agreement has and Trena was fine with that. We talked to her over the phone. It's going to our corporate office, the risk management guys. The lawyers get to check all the dots, crosses and all that. Then it will come back hopefully in two weeks we'll have it back for the council for the regular council meeting. The way Trena explained it, you guys have to give preliminary approval to a preliminary agreement. OCRA won't process anything farther without you guys saying we preliminarily agree with that. The estimated cost of this is \$30,000.00. That's our fee. That is also conveniently what OCRA typically allows for a planning study. The town does not pay that. You pay a small portion. It's like 10% if I remember right. All the way through the town is going to pay a portion. That will be the fee that will come to you. We will have to negotiate from there. Discussion. Steve stated it's a pretty standard agreement. We had done one late last year that involved OCRA so we were able to get a lot of their new wording in there. The two changes I told you was the only two changes she wanted made so as long as you guys can nod your head yes or no we can go ahead and keep the process moving along. The plan is that we'll have something back from our corporate office by the end of this week. If we do, we will then send a copy to Paula, Trena and Cindy so they can get it reviewed before we come back to the council meeting. The council agreed to keep the process moving.

Steve stated the lining project, all the lining is done down at the cemetery. The project is not complete though. We have a couple of questions and then we know there's going to be some yard restoration that's obviously going to have to wait awhile. We'll make sure that we keep working with that. The nice thing is they were able to get it done before the spring rains. It didn't cause any disruptions to anybody.

Paula stated we need to do a motion that appoints Trena Carter of Administrative Resources Association as a Public Hearing Officer conducted by the Town of Hope respective to its application for the use of a Community Development Block Grant Planning Grant from the Indiana Office of Community and Rural Affairs.

Jonathan made motion to appoint Trena Carter. Greg seconded. Motion carries 5/0.

FIRE DEPARTMENT CONTRACT

Cindy Boll stated my understanding is the last time we looked at this we talked about making a change in one paragraph and I went ahead and made that with a red line. Cindy passed out copies of the revised contract. Cindy stated let me just tell what the changes are from what you've seen before. It is page three, paragraph three on maintenance of the equipment. It seems like that is the one thing we had a consensus on at the last meeting. I am kind of at a loss on anything else we need to do at this point. Tim stated I think we start at the front and start filling in blanks. Cindy stated I think if I may one of the first things you all need to get straightened out is whether or not ambulance emergency services are going to be included because that really is I think the big topic here. Tim stated my consensus is it needs to be in there. Discussion. Tim stated my thinking is sitting on the council I think it is our responsibility to ensure the town's people have some sort of emergency service to them and if we don't have a contract with anybody, we don't have any say so on how the emergency service is handled. I think people look to us for that and I think we do owe it to them. Just as we make a contract to protect them from fire, I think we need to have a contract or something in place that ensures they are going to get adequate ambulance service. Cindy stated from a drafting standpoint then my next question would be what's adequate. How do you define what that is for the town of Hope. Tim stated to me on the first page all we need to do is agree or disagree that we want it mentioned in the contract if ambulance is covered. Jonathan and Jerry agreed ambulance service needs to be in the contract. Cindy stated the changes on number two are all statutory changes since the last time this contract was made. That language is pretty much straight out of the statutes. Tim asked Bruce last time you come up with that you were running like 53% of the calls last year. Bruce Neal answered I believe that's what it was. Paula asked do you guys have someone on call or do you whoever gets it takes it. Bruce confirmed. Paula asked have you thought about having like a call schedule of some sort. Bruce stated that would work. I know Edinburgh does but they're paid to do it too. Discussion. Tim asked what kind of number do you think you guys would feel comfortable putting in there as a percentage of the ambulance runs that you would respond to. Bruce answered it's really hard to say. It would be great if we continue this 50%. We have added a couple of people. Then again we have to remember all of our EMTs have jobs. It's all volunteers. Greg stated Bruce one thing Jonathan just pointed out that there on five that the fire department will make diligent effort to do the following with that being said we're not going to hold your feet to the fire if we come up with 48% or 45%. I'm speaking for myself. I don't think we're going to hold you accountable to 50% or whatever number we put in there but I think our expectations are that the fire department puts forth the effort to try to meet that number. Discussion. Tim asked is there any consideration on the fire department though about working with Columbus Regional. Bruce stated as I've said before every ambulance run we have, they're dispatched first. Tim stated I understand that. They come out all the time and their average time if I remember right was about six minutes longer than us when we respond. Discussion. Tim stated my whole thing gets back to, let's just use 50% as a number, so 50% of the time we have somebody that's going to be responding in roughly twelve minutes. If we work with Columbus Regional somehow, could we have somebody responding 100% of the time in twelve minutes. Bruce stated they're going to be responding a 100% of the time. Tim stated I understand that but if you could work with them and cut their time down to the twelve minutes. Paula asked how are you going to do that. Tim answered in talking to some of them down there if it was understood that Hope was not going to be responding, they might move closer to Hope

cutting their time down. What kink of the catch is they don't look at it too hard because Hope does have an ambulance and we're responding 50% of the time. They don't need to get an ambulance closer to us. Cindy stated I have to tell you that even the hospital contract with the county and the city doesn't have 100% requirement in it. It's either an 85 or 90% meeting the time frame. I think you need to keep that in mind from the standpoint that I don't want this contract to become a plaintiff's exhibit in a case where it wasn't met. Discussion. Cindy stated if we kind of look at this as our first stab at making a step toward the ambulance service. I don't think any of us have the back knowledge to say time frames and stuff like that but I do think you all do have a good feel for the percentage of dispatch calls just as a start. We're going to learn as the years go by with this thing and add something else or make it more sophisticated or whatever. Maybe making a percentage of calls that's reasonable and keeping a reasonable number of people trained in the volunteer core is not a bad place to start probably. Tim stated I hear what you're saying but we're going with the diligent effort. Let's say next year we've got two EMTs and we're responding to 30% of the calls. What gets done about that. You've kind of wasted the ink there. Discussion. Paula stated we have to have a place start. Next year we'll relook at it again. Jonathan stated I'd like to give Bruce a full year to work on morale. Bruce stated one thing about it this 50%, a big percentage of that not responding is Millers Merry Manor. Discussion. Tim stated here is the problem I have is you're picking and choosing what calls. Bruce agreed. Cindy stated what if it said 50% or whatever percentage of the ambulance dispatch calls within the town limits. Tim confirmed that's all were concerned about is the town limits ourselves. Discussion. Greg stated that makes it even that much more important to start billing. Ed Stone asked who's going to bill them. I'm not as treasurer. Greg stated I know. There's people out there that will invoice them. If you had someone abusing it and they knew they were going to be charged for it, they would be hesitant to pick up the phone and call if it was a nonemergency situation. Discussion. Tim asked Cindy about being able to bill some people and not bill others. They are not a government. They're an incorporated fire department. Cindy stated but they will receive potentially government funds and therefore they have to comply. Tim asked so does that make them pursue the money or just send the bill out. Cindy answered I don't know. I'm not a billing person but it is very regulated. Medicare and Medicaid are like a whole different world. Discussion. Cindy stated under Obama Care there's a whole new charity care policy and procedure that's pretty detailed in what you have to go through before you can call something charity care. I'm not saying you can't get to the end result of what you're mentioning. I don't think it's as easy as that to stay out of trouble because one thing you don't want is to get messed up with Medicare and Medicaid at all. Discussion. Tim stated there are professional billing services out there that I'm sure that you could find that would be knowledgeable on it. I think we've talked about it before, they probably charge per percentage. You can't lose anything on it. Greg stated 5% of what they collect probably. Tim stated to me it's just stupid that we're handing out money for this stuff and these people are paying for insurance and you're not collecting a dime off of it. Greg stated Jonathan made mention there he would like to give Bruce an opportunity to show what he can try to do over there and I agree. We can sit here and talk about this for hours, hours and hours. We already have and we're going to continue. The two things I would like to see Bruce work on is the two things we just talked about. One throughout the course of the year check into seeing about outsourcing our ambulance serves. What's out there. Meet with this board. Make contact with them. See if they're interested. Here's what we're struggling with. Can you help us. Bruce asked are you saying to close down our ambulance business. You said outsource. Do you mean 100%. Greg said maybe. Just see what your options are. Two, billing your patients. There's other people out there that will offer those services that will invoice you for it. See if it's feasible. I am speaking for myself. If we can get a commitment from you and the fire department to do those two things, let's come up with some numbers to put in 5A and 5B here and let's move on. You come back and report to us in two months, three months, four months. I've done this, this and here is where I'm at with it. Tim stated I've been a critic on number 5 here. I'd go with that 50% because you know that's kind of an achievable number right now and hopefully you strive real hard to be able to say next year we did 65%. Jonathan stated I think 50% is realistic. Paula and Jerry agreed. Cindy stated just to clarify in town calls. Tim stated that's all we're responsible for in town. Greg agreed. I think it should be in town. If they're having to respond out there, that's messing their numbers up. Tim stated anything outside the city limits. If you guys can't get that from the county, can you not keep your own roster somehow and get the

town separated from the township so you have actual numbers for us, for the town itself. Bruce agreed.

Discussion. Tim stated I don't know what to put down for number of people. That could be a shot in the dark. Cindy stated you could always use a number like adequate number of qualified personnel. Tim stated to me that thing could almost be scratched because as long as you are making the number of calls, I don't care if you are doing it with one or ten people. That's kind of a micromanaging thing there. The council agreed to remove B. Ed asked what about C. It is not our job to do ISO Ratings for the town of Hope. We help keep it up there and everything and we do our part to make sure you guys get all the information you need so you can get an ISO rating but it's not our responsibility. I can care less what the ISO rating is for the town of Hope. Tim asked what is our current ISO rating. Bruce stated we're a six. Tim asked do they give us anything that tells us why we are at a six or what we need to do to get to a lower number. Ed stated more equipment, more manpower, better equipment. Bruce added better water. Discussion. Steve Robertson stated this water project, we are looking at the oldest water mains in town. How often do they come and review. Bruce answered about every ten years. Steve asked does anybody have any idea when the last time was they came. Bruce answered I think two or three years ago. Paula asked if we update things, can we ask for them to come and review us. Bruce confirmed. Steve stated one thing we always take under consideration, what we look at is looping. Everything needs to be a minimum of six inches. There are also different fire hydrants. I don't know the colors but there is actually a color coding system which David is working on which helps your rating. Discussion. Tim asked what communications is there between the utility department and the fire department to say hey we took a hit on this ISO rating because of this, that and the other so the utility department can be looking at here's what we need to do, what the fire department needs. We have no clue why we're a six. Ed answered you get a copy of the report same as we do. Tim stated I've never got a copy of it. Discussion. Greg asked can I add another thing to my list. I think there needs to be something in place here if it's via fire department to the utility department or utility department to fire department what do we need. What do we need to improve this. Should we be asking David for a copy of this report or can you guys give it to us or can we contact ISO. Bruce confirmed. Greg stated Tim's right. We need to know where we stand and what we can do to improve. We're spending hundreds of thousands of dollars on our water system. Bruce stated there are so many things the fire department has to do to help with this like we have to test our hose every year.

Discussion. Tim stated I would just like to know what is what on the ISO so we can see where the improvements need to be made. Greg stated I can remember back prior to Glick being at the utility, the big thing from the fire department was our hydrants weren't marked. We wasn't on an annual flush so that's got to do something for that ISO rating too. Steve stated I think it could just be time to get ISO back down here. At the same time, to be honest if you get here before, there may be some things we can incorporate into this water study. Discussion. Greg said the first thing I think we need to do is get our hands on the most recent report and see how old it is. Then see if we need to contact them. Tim stated that wording could maybe be changed to be a little bit more pleasant. Something to the affect "work in conjunction with the town to maintain a favorable ISO" instead of putting it all on the fire department. Paula asked who is going to get the ISO report. Bruce answered Ed thinks he knows where it's at. Greg stated we kind of talked about D at our last meeting. Using ARA, Trena, to help source out some grants for you guys. Tim added and I think you had talked earlier about doing more fundraising, fish fries and stuff. Bruce stated maybe not fish fries but our women's auxiliary just had a fundraiser for us. I hate to complain, trying to get the guys out to do anything is really like pulling teeth sometimes. We make our fire runs, we make our training. We got to fry fish too. I really kind of enjoy it. I think Ed kind of likes part of it but three or four people can't do a fish fry by themselves. Tim asked how do other departments do it. Bruce answered if you notice a lot of times you go to these other departments, there are people of the community helping with the fish fries. Tim stated that might be a way of doing it. Solicit the public to kick in. Discussion. Tim stated I'll just throw it out there as a suggestion, maybe they need to come up with a fundraising committee in the fire department just to have a certain bunch of people that look at ways of doing it. Bruce stated sure. Ed stated that's what the Board of Directors do. I don't believe this D needs to be there and I don't believe E needs to be in there in the contract. Tim stated I think D needs to stay. Greg stated we just offered ARA services to you guys and made it noted in a public meeting. She knows if there is something out there that is worth going after or if you guys know of something, we will help you out. Discussion.

Ed stated I still don't think that article needs to be in the contract. Tim stated I think it does. Ed stated what does the town do if I don't raise grant money or do fundraisers. Tim stated well it's kind of like this and he just spoke about Reddington there that doesn't take any tax money in and the problem is with the fire department over here, they want to come over here for a handout but they don't want to do anything to raise any of their own money. Discussion. Paula stated what if we take out the part that says "to avoid requests for additional funds". Just the fact "to raise funds through grant writing and fundraisers". Jonathan stated I'm ok with that. Tim stated I'm good with that. Tim stated I think E needs to happen. Paula said we've talked about that before having some kind of committee. Ed asked who are you going to put on this advisory committee. Where are you going to choose them from and what's their power going to be over. Are they going to have final say so on everything we do. We're an independent corporation that's run by the department, that's run by corporate people and fire officers not by a committee. Paula stated it's an advisory committee. It's not a management committee. It's kind of like our advisory committees that we have that we advise the board or advise the people involved on what our ideas are. Whether they're accepted or not. Tim stated somehow I think that would be good if you could get the townships involved since the fire department serves townships. I don't think it should be solely town. As far as an advisory board I think you would want representatives from the townships and the town because it is an advisory board to the fire department not strictly on behalf of the town of Hope. Jonathan stated we can't force you to do that. It goes back to the idea that to work toward establishing a community advisory committee. Paula added for communication purposes. Ed stated we have corporation bylaws and everything over there that states how we run everything. Discussion. Tim stated I understand that you are incorporated over there but you continually get tax money from us. We want to ensure that you guys are spending your money responsibly so that we get the best bang for the tax dollars that we're putting in there. Ed stated why do you ask for an annual report then every year. That shows you every penny we make and we provide you with a budget. Tim stated I understand that. I feel with an advisory board you could run a lot more thrifty over there which would be a savings to the tax people. We have absolutely no say so about anything on that fire department. Bruce stated there was a time when the town had a fire department and the township had a fire department. They were in need of the same thing. In the early 60s both of them decided this is more than we need. Move your stuff out of here. We bought the building and we took it over. They didn't want any part of us anymore and suddenly we're something that you might have something to do with. Tim stated I'm sorry but you guys keep wanting it both ways. You want us to fully fund you as much as possible but you want us to have no say so in it. When we try to do something to help you is really what I'm saying with an advisory board to help you be more efficient, have ideas and everything, we don't want to hear any of that stuff but we need more money because we've wasted money on stuff. Bruce stated I was for fourteen years the District Chairman & Board of Directors for the Indiana Volunteer Fireman's Association. I had thirty seven departments I answered to. I've heard this so many times from other departments, we were really wanting to do this but our advisory board we couldn't do that because they didn't think it was necessary. A lot of people on the advisory board were people not associated with the fire department. They didn't realize what was required. What needed to be. It was just like a never ending battle with these people. Tim stated I understand what you are saying and that's where I believe an advisory board would have to be educated by the fire department. It's just like the police department. We don't know how everything operates within a police department. We don't know how everything operates in the utility department but we do kind of have an oversight that this may be better to do this. Discussion. Greg stated an advisory board just gives you advice. They don't sit there and say this is the way you do this and this is the way it's going to be. They're giving you advice. I would think that the more people that you get looking as something the more options that come out. Right now you've got someone who has tunnel vision that don't even want to talk about this contract. Their mind was made up when they walked through the door. Ed confirmed. Ed stated you haven't changed it either. Greg stated that's the problem. That's the problem with the fire department right now. There are too many people like yourself that don't want to change. Discussion. Tim said if I was on the fire department I would want the best of everything but sometimes that's not the best way to spend money. Bruce stated go across the street and look and see if anything is in there that we really don't need. I don't think there is anything we've bought that really isn't necessary. The only thing we bought one time

that maybe wasn't necessary, we used to have a mini pumper. The thing fought about 75% of our fires by itself. We put a belt on it. It was \$200. Other than that I don't think we've ever bought anything that was just not necessary. Discussion. Steve stated can I make a suggestion of a possible solution. What if the town council had a representative on the fire department board. Maybe a nonvoting representative. Ed stated they're public meetings. They can come over anytime they want to. Steve stated from what I'm understanding, you want more information before some decisions are made. Tim stated that's not what I was thinking. I was just thinking of an advisory board that would meet. Like I say if they're looking at capital expenditures, not even capital expenditures. The advisory board might come up with suggestions on how to come up with more EMTs or how to get people to work at fish fries. It needs to be in conjunction with the townships but some representatives from the town. Not council members. Discussion. Bruce said well if it's just advice and to make some suggestions, maybe that wouldn't be unacceptable but if someone came in and said you can't do this. Jerry said advisory is just advice. It's not saying you have to or you cannot. It's just them looking into it for you and then bringing you all the facts on the situation or what you're looking towards and just advising you on what would be most beneficial for you on what you're looking at. Bruce stated if it's just advice we'll go for that. I think that would be acceptable. Jonathan stated we don't want to micromanage. My thinking on this and Ed asked this question, who is going to serve on it. My thinking would be that you would ask some people to do it, not us. It don't have to be more than two or three people. Tim stated I would like to see somebody not from the council but appointed by the council. Somebody at large. Just kind of like we do to the BZA. Because I'll just throw what can happen out there. If I'm on the fire department I'm going to go find people that are going to sit there and agree with everything I say. I'm going to lose my diversity. We just need to get a nonbiased person that came from the council. Cindy stated that is a goal. I would be surprised if that got up and running anytime really soon because I think that the membership has to be flushed out and agreed to by everybody on this. I'm just throwing this out so we don't get bogged down in membership issues tonight, is to reword this a bit asking the fire department to come to us within the next year with a plan for establishing this and what their vision would be. Tim stated you've got it back to the fire department writing the contract. Cindy answered no. We're asking them to come forward to you guys and say this is how we see an advisory board working and who we suggest would be on it. Tim stated I don't see why it takes a year. Paula stated there's a lot that would go into it though. Like Ed said; what's their goals and what's the scope of service. There's a lot that would go into it. I agree with Cindy. There are a lot of things here that it's going to take a while to get done. Tim stated we got to put a deadline on it then. Paula answered a year. Tim confirmed that they will have one in place by 2015 so you want to say there will be an advisory board in place by 2015 or are we going to sit here next year and go through it all again. Greg agreed there needs to be a date. Paula stated so by the time the next contract is due. Cindy stated so how about language kind of like to develop a plan and to establish a community advisory committee during the term of this agreement. Tim stated or you could put in place by January 1, 2015. Discussion. Tim stated you guys work on that (advisory board) and come to some working sessions as far as the makeup of that and I would hope that you talk to the township and see if they could put some people on there too. Bruce asked how many people of you talking about. Tim answered five or seven. You would definitely have to have somebody from the fire department either on it or in its presence because there's going to be questions about firefighting stuff that they are the only ones that can answer. Paula asked what the contract amount was last year. Diane answered \$66,990 last year. The budget is not to exceed \$69,000. Paula stated I can start by saying leave it the same as it was. Jonathan clarified total. Not dividing it out. Tim stated I don't know why we would divide because we got it for ambulance and fire. I think just leave it the way that it is because it's hard to put a dollar value splitting it up. Jonathan stated personally I would like to see it go up just a little bit. Inflationary cost. We held the line on them last year and I think there has been some attempts at responding to some of our criticisms, some of our requests. I'm thinking \$69,000. I think that's reasonable considering we held the line last year so if we look at kind of a two year. Tim stated again we're looking at encouraging the fire station to do fundraising. Well that's kind of encouraging them not to do fundraising. We're giving them a raise and there's not the need to do that fundraising. Paula stated I think the \$69,000 sound good and I think that will give them hopefully incentive to keep working on it. I think we've all put in a lot of time and effort on this. Bruce stated that's

appreciated too. Paula stated I appreciate what the fire department has done as well to do this. Jerry stated I don't think it's too high. Years and years ago I was a member of there. I've seen firsthand some of the things these guys go through. I'm not opposed to agreeing with the \$69,000 and I also see where Tim is coming from too. We all want to see the strive. You keep striving to get the morale up and everything. If they don't, it doesn't have to be the same next time. There are a lot of issues to go through and discuss. I'm grateful to have a fire department and everything here. Tim stated our main bantering has been the ambulance. It hasn't been the fire service. Jerry stated but I can see both sides of that too. When you're talking volunteer, it's who's not at work, who's here and who's available. Greg stated I'm alright with the \$69,000. I think like Jerry said we don't have to do \$69,000 next year. We've challenged the fire department with some things that we want and with some things that we want to see in the upcoming months and throughout the course of the year. Let's go with the \$69,000 and see what they can bring back to us and hopefully improve from there. Cindy stated what I'll do is make a stab at incorporating this discussion tonight and I'll send out a new red lined version and a clean version too. Paula stated I think also on the last page we probably really should look at that and start probably sometime in June. Tim stated actually that reads that it's to be submitted by the fire department to us, I assume. I guess that's if the fire department is seeking a raise. That's just something we need to put in our agenda to work on. Ed asked what's the steps now for this contract, the way you've got it tonight. Are we going to get an updated, corrected copy, the way it's supposed to be. Paula answered Cindy's going to update this and bring it to council meeting on the 17th. We will vote on it. Ed stated what happens if our department wants more changes. Tim answered we're negotiating it.

TOWN ADMINISTRATOR

Tim stated I went online looking for advertisements. Paula asked did you notice there is one for Nashville in the paper the other day. Tim stated yes, there is three in Indiana right now. That's what I did. Everything basically kept linking back to IACT. I went to this Indiana Municipal Managers Association. When I click on theirs for jobs, it sent me back to the same IACT link. I called Diane today and ask her our status as far as members with IACT. I don't think we are active. I have a call into Jason Bollinger as to find out what we would have to do to advertise on there. Maybe you guys can help me on this, a lot of places like I did it through Yahoo, I just typed in Indiana town manager wanted and most of them popped up the town website. How do you get on that, google to do a search. Cindy stated as an attorney, I either belong to IACT or the Indiana Municipal Lawyers but I get IACT stuff. I'm happy to contact them. Jonathan stated we have gone inactive because we didn't feel like we were getting enough for the cost. It wasn't cost effective. If there is some way that you could get us in their data base without membership. Cindy stated I can ask. Jonathan stated I don't know how we would end up on the search. Discussion. Tim stated a lot of them too if it ends up a newspaper article like Larry did then it gets on there when you search it. I don't know if getting the Republic to put a little article in and Larry. I think the IACT thing, like I say there's a lot of them linked right back to that no matter where you search. I think that might be well worth looking in to. Something else that surprised me. It is kind of a tossup whether they put their salary in it. We thought we really needed to. A lot of them didn't. Jonathan stated that might be better to leave that as a negotiated item. Paula agreed. Greg stated I don't think I would put the salary in there. Tim stated well we did. Greg stated you're going to get more responses without a salary because they may be over qualified. Discussion. Greg asked what about the Indianapolis Star. Tim stated we're kind of thinking get it in a place where people with that background and everything would go look for it. Not necessarily that I'm looking for something in Hope, Indiana. Discussion. Jonathan stated what about nationwide job search sites, Monster.com. Paula stated I don't think we want to go the route of a head hunter because they cost a lot of money.

TRASH PICKUP

Tim stated the reason I brought it up, I didn't know what the rest of the council thought about it but when we brought it up the last time one of the big concerns was it would put the local, Watson, out of business. From what I've been told, for the most part he is. He's picking up a little bit on the pickup truck once in a while. Greg stated he's kind of taking care of the square isn't he. Diane confirmed. Tim stated the last time we looked into it, there

was a couple of gals in town that really got into it and at that time the figure they come up with not a commitment but from one of the commercial haulers was going to save about an average of \$4.00 a month for a pickup if they got the whole town. Something else that I was told today was that the Community Center always had that deal for the cleanup. I guess the person who always furnished all their dumpsters, won't furnish them anymore. If we're interested in continuing it, they're probably going to want some money because they can't afford to do it. If you did a contract with someplace, you could probably get that negotiated in. Get the town pickup then once a year, on Earth Day, we want some dumpsters included to get some junk out of here. Paula stated what happens if you have a contract and somebody doesn't want to go with the contract. Tim stated too bad. You would have to do it through the billing. Greg stated there's an outfit I think they're in Morristown, they pick up all over in Batesville. It looked like it was a low budget type. It's not a Rumpke or not a Bestway. Discussion. Tim stated if we were going to do it we would have to bid it, invite bids from whoever is in that business. Bruce stated I know it doesn't do anything for the older folks but what if we have a dumpster you could put trash in like twice a week. Paula said that would be nice for like me because I don't want to haul that thing clear down there. Bruce stated you have older folks who aren't able to take their stuff there so do we want people going up and down the alley or just people taking their trash over to the dumpster. That's what we're thinking about. Tim stated then you would have people from the county and everybody else bringing trash in too. Discussion. Tim stated when we talked about it before, you got the good deal if they got the whole town and we had looked at putting the bill on with your water bill. Just a flat rate monthly would be your fee. It would only be residential. Personally I don't have anybody pick my trash up because I only have a load every two or three weeks and I take it down there but if they say well you know you've got to spend \$15 a month to have your trash picked up. I'm going to pay it because it should save, everybody that's paying to get their trash, it should save them money. I think the majority of people do have somebody picking their trash up. You're benefiting all these people by getting them a better rate. It takes away all that excuse. Greg stated I agree with what you're saying but there is still several people out there that have their trash picked up that aren't paying. I'll give you an example, my parents they recycle. He had three white plastic bags and I hadn't been up there for two weeks. I'm all for trash pickup. We've talked about this several times the last few years. The people that are on fixed income are strapped down. I just want to make sure we take that under consideration. Tim stated I don't think we'll get that option. I think it will be an all or nothing. Greg said I know it will be. Discussion. Greg said I think there needs to be an option of them not getting billed. Tim stated I'm not saying tonight make a decision. I just threw it out there for everybody to think about and talk about. Because the way I look at it if we can help 80% of the town save \$4.00 a month and I just throw that out as a number because that is what it was before. Greg stated the other side of it is if it's required and they are paying for it and they are going to have one of those roll around things there some of these houses that Matt's visiting on a monthly or bi-monthly basis it might be more apt to not have a trash bag laying in their yard. Paula asked I wonder if there is a way to do a survey to see how many in town would like to do that. Jonathan stated we have done surveys before. Tim stated I would like to talk to one of those places and just say give me a figure of what you would charge per household if you had the whole town. It's going to be hard to get anybody to give you a true figure because if they're going to be bidding on it, they don't want to show their cards. Paula stated I'm just telling you where I stand personally. I'll still take mine to the dump and I will not pay for trash pickup that I don't get. Discussion. Tim stated let's say we put it on the taxes. We can't ask for a bonus on our taxes because we are limited on the amount we can get, the 2.67, the maximum amount we can ask for in an increase, on property taxes. Cindy answered I don't think we can put it on the taxes. It would need to go on like the utility bill or something. Tim stated there is a way you can put it on taxes. Columbus pays theirs with taxes. Cindy stated no. I pay utility bill. Discussion. Tim stated I still don't like the opting out. Then you go back to the people saying well I'm not going to pay it and then they let their trash pile up everywhere. I'll see if I can get some sort of round figure out of what they might do it. Even if they just tell me how many dollars less they will do it because if you are going to introduce it to the public, it might be nice to say your cost savings.

Bruce stated I know all of our sewage goes to the lagoon. Is there ever going to be a time when that thing is full. This has probably been discussed before but I didn't hear it. Is there ever a possibility of a sewage treatment plant. I've just seen communities about our size with them. Paula stated the money is ridiculous. Jonathan confirmed incredible amounts of money. It has been discussed. To do something like that we would have to kick our rates so high. We would have people who couldn't pay it. Bruce asked are you still allowed to do this. Jonathan confirmed. We are still allowed to do it for another eight or nine years on our current permit.

Meeting adjourned at 7:25 p.m.

Attest
